**Spiritual Gifts & Personality Assessment**

**We believe God has made you for a purpose!** Finding and fulfilling your God-given purpose is one of the greatest discoveries you will make in life. This online SHAPE process is a tool to help you discern your unique SHAPE and empower you to connect in a meaningful place of service. The Bible tells us, “we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

SHAPE stands for Spiritual Gifts, Heart, Abilities, Personality, and Experience. Although there are many paths to discovering your best place of service, the online SHAPE assessment is one way to learn more about the role you can play in God’s grand story!

Please allow at least 45 minutes to take the full assessment. We are aware that it can seem pretty lengthy, but each portion of the assessment is vital to helping us help you evaluate your “SHAPE,” and then to help you find a place of ministry.

We hope you will find this survey helpful. Please be assured that we keep all information confidential and will not violate your privacy in any way.

This assessment is based on Saddleback Church’s S.H.A.P.E. Assessment.

Name: 

Email: 

Phone: 

Campus: (Dropdown)

**S**piritual Gifts

1. I like organizing services and events.



1. I enjoy starting new churches.



1. I enjoy working with my hands.



1. I can tell when someone is insincere.



1. I pray for the lost daily.



1. Encouraging others is a high priority in my life.



1. Believing God for our daily needs is important to me.



1. Influencing others for the kingdom of God through finances in extremely important to me.



1. I look for opportunities to pray for the sick.



1. I enjoy doing little things that others do not.



1. I enjoy having people come to my house.



1. I enjoy spending hours in prayer for other people.



1. Education is very important to me.



1. I tend to motivate others to get involved.



1. My heart hurts when I see others hurting.



1. I believe God will use me to enact His miracles.



1. I enjoy sharing the gospel with other people, groups and nationalities.



1. I’ve devoted considerable time to mastering my voice and/or instrument.
2. Caring for the hurting is paramount in my eyes.
3. The willful sin of others really aggravates me.
4. I enjoy serving behind the scenes.
5. I enjoy creating outlines of the Bible.
6. God has used me to interpret a heavenly language.
7. I enjoy the book of Proverbs more than any other book in the Bible.
8. I am passionate about managing details.
9. I prefer to pioneer new ministry projects.
10. I consider myself a craftsman or craftswoman.
11. I sense when situations are spiritually unhealthy.
12. I am greatly concerned about seeing the lost saved.
13. I try to come across loving and caring.
14. Asking God for a list of big things is exciting to me.
15. I find ways to give offerings above my tithe.
16. I believe miraculous healing is for this day and age.
17. Helping others is one my highest achievements.
18. Creating a warm and welcoming home is important to me.
19. I am burdened to pray for situations in the world.
20. People seek me out to lean more the Kingdom of God.
21. I prefer to take the lead whenever necessary.
22. I’m very sensitive to sad stories.
23. Miracles often happen when I’m nearby.
24. Living in another country to benefit the gospel is exciting to me.
25. I desire to serve the church through worship.
26. I enjoy connecting, caring, and coaching others.
27. Confronting someone with sin in their life is not hard.
28. It bothers me when people sit around and do nothing.
29. I share Biblical truth with others in hopes of their personal growth.
30. I pray in tongues daily.
31. When I study scripture God gives me unique insights.
32. Creating a task list is easy and enjoyable for me.
33. I am attracted to ministries that start new churches.
34. Building something with my hands is very rewarding to me.
35. I can pinpoint issues or problems before others.
36. I enjoy sharing the gospel with a total stranger.
37. I look for ways to be an encouragement to other people.
38. I trust that God has my back in every situation.
39. Making more money means I can give more.
40. God has used me to bring healing to those who are sick.
41. Being a part of the process is fulfilling to me.
42. I tend to make total strangers feel at home.
43. People often describe me as a prayer warrior.
44. I enjoy knowing biblical details and helping others to understand.
45. I delegate responsibilities to accomplish tasks.
46. I am motivated to help those who are less fortunate.
47. I have constant hunger to see God’s miraculous power.
48. I focus a lot on reaching the world of Christ.
49. I gain my deepest satisfaction through leading others in vocal or instrument worship.
50. I enjoy walking with some in times of direst.
51. I enjoy hearing passionate and clear preaching of the truth.
52. I will to do small things that others pass over.
53. I prefer to teach the Bible topically rather than verse by verse.



1. Praying in the Spirit is encouraging and important to me.



1. When faced with difficulty I tend to make wise decisions and choices.



**Your Top 3 Gifts Are:**

1. Administration (X%)

2. Apostleship (X%)

3. Craftsmanship (X%)

I feel I have these gifts because…

Administration:



Apostleship:



Craftsmanship:



**H**eart (What Your Heart Beats For)

Three things I love to do that bring joy and fulfillment in my life:



Who I love to work with most, and the age or type of people:  
  
Church issues, ministries, or possible needs that excite or concern me the most:  
  
If I knew I couldn't fail, this is what I would attempt to do for God with my life:



**A**bilities

My current vocation:



Other jobs I have experience in:



Special talents/skills that I have:



I have taught a class or seminar on:



I feel my most valuable personal asset is:



**P**ersonality

Select where you lean in these differing personality traits:

Extroverted or  Introverted

Thinker or Feeler

Routine or Variety

Reserved or Expressive

Cooperative or Competitive

Team or Solo

People or Project

Leader or Follower

**E**xperience

My Testimony of how I became a Christian:



Other significant spiritual experiences that stand out in my life are:



These are the kinds of trials or problems I could relate to and encourage a fellow Christian in:



Ministry Experience (Where I have served in the past, if applicable, including Church Name, City/State, Position, Years Involved)

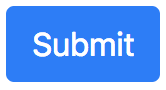


Would you like to meet with one of our coaches to see how to better utilize your gifts?  Yes  No

*If yes, present time availability options.*

*Sat – Sun checkboxes*

*Morning, afternoon, evening checkboxes*



Goes to spreadsheet, email to campus pastor.

Email the submitter with a recap.